

County Offices  
Newland  
Lincoln  
LN1 1YL

13 January 2020

**Pay Policy Sub-Committee**

A meeting of the Pay Policy Sub-Committee will be held on **Tuesday, 21 January 2020 at 12.30 pm in Committee Room Two, County Offices, Newland, Lincoln Lincs LN1 1YL** for the transaction of the business set out on the attached Agenda.

Yours sincerely



Debbie Barnes OBE  
Chief Executive

**Membership of the Pay Policy Sub-Committee**  
**(7 Members of the Council)**

Councillors M J Hill OBE (Chairman), Mrs P A Bradwell OBE (Vice-Chairman),  
Mrs A M Newton, R B Parker, B Young and 2 Conservative Vacancies



**PAY POLICY SUB-COMMITTEE AGENDA  
TUESDAY, 21 JANUARY 2020**

<b>Item</b>	<b>Title</b>	<b>Pages</b>
<b>1</b>	<b>Apologies for Absence/Replacement Members</b>	
<b>2</b>	<b>Declarations of Members' Interests</b>	
<b>3</b>	<b>Minutes of the Pay Policy Sub-Committee meeting held on 29 January 2019</b>	5 - 8
<b>4</b>	<b>CONSIDERATION OF EXEMPT INFORMATION</b> <i>(In accordance with Section 100(a)(4) of the Local Government Act 1972, agenda item 5 has not been circulated to the press and public on the grounds that it is considered to contain exempt information as defined in Paragraphs 1, 2 and 3 of Schedule 12A of the Local Government Act 1972, as amended. The press and public may be excluded from the meeting during consideration of this item of business)</i>	
<b>5</b>	<b>Chief Officer (Corporate Leadership Team) Pay Review</b> <i>(To receive an exempt report by Vicki Sharpe, HR Services Manager, which provides the Sub-Committee with information in relation to the Chief Officer Pay Review)</i>	9 - 18
<b>6</b>	<b>Pay Policy Statement 2020-21</b> <i>(To receive a report by Vicki Sharpe, HR Services Manager, which provides the Sub-Committee with an opportunity to consider and agree the updated Pay Policy Statement as detailed at Appendix A)</i>	19 - 36

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**Please note:** for more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting

- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details set out above.

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